



## Top Takeaways May 2021

The Institute is committed to keeping our members informed regarding cutting-edge developments. Below are the top highlights from Tuesday's May 11<sup>th</sup> member roundtable with Institute leaders David Fortney and Laura Mitchell.

Please share these key takeaways with your internal leaders. The replay of the May Roundtable is located [here](#). Members will need to login for full access.

**This month's roundtable featured a debrief of OFCCP Director Jenny Yang and EEOC Commissioner Keith Sonderling's keynote speeches from the Institute's May 2021 Annual Virtual Summit.**

Missed the [May 2021 Virtual Annual Summit](#)? We are offering the [full program on-demand](#). Pay or use a complimentary registration for access to all sessions. If interested, you may also email [Barbara.Kelly@theinstitute4workplaceequality.org](mailto:Barbara.Kelly@theinstitute4workplaceequality.org).

### **Highlights**

1. **Debrief on OFCCP Director Jenny Yang** – Yang spoke for only about 25 minutes with prepared remarks and did not take questions. David Fortney and Laura Mitchell commented on her focus of reviewing the first 100 days of the Biden Administration and her lack of specific comment on future initiatives. She did highlight the Agency's seemingly renewed focus on enforcement. Director Yang explained the verification process that will allow contractors to upload materials with two key steps: (1) verification; and (2) the ability to upload documents during audits.
2. **Debrief on EEOC Commissioner Keith Sonderling** – Commissioner Sonderling spoke for the full hour giving more insight into agency initiatives and strategy for the coming year. Among other things, he detailed that EEOC will now be sharing EEO-1 data with states and discussed the Agency's position on conciliation.
3. **Other highlights** – Both OFCCP and EEOC are going to see increase funding and thus likely to hire new staff.

**Register for our first upcoming IWE Corporate Counsel Legal Forum** call on **May 25 at 3pm Eastern** by clicking [here](#).

**Member Roundtable Meeting: June 8, 2021 at 2 pm Eastern.** Please click [here](#) for the zoom information.

**Webinars** – Always complimentary to all members. Registration information is located [here](#).