

February 9, 2021
2:00-3:00 pm ET



February Roundtable Meeting

Co-Chairs: David Cohen, David Fortney and Mickey Silberman

Institute Council: Nita Beecher

ROUNDTABLE INFORMATION

Participant phone lines are muted.

Submit an email with any questions, feedback, or technical difficulties to:

contact@theinstitute4workplaceequality.org

2021 SCHEDULE

Webinars

- February 16 – Raising the Bar: Deploying AI and Other Data Analytics Tools to Boost Workplace Harassment Prevention Efforts
- October 19 – Annual Enforcement Update
- December 14 – EEO Year-in-Review and What to Expect in 2022

Conferences

- TBD

Visit: <https://theinstitute4workplaceequality.org/conferences-and-webinars/>

WELCOME NEW MEMBER Q4 2020



Splunk is a data-to-everything platform that includes everything needed to ensure digital initiatives succeed. Splunk's flexible platform and purpose-built solutions scale with you as your data and organization evolve.



WELCOME NEW MEMBER Q1 2021



Raytheon aspires to be the most admired defense and aerospace systems company through our world-class people, innovation and technology.



WELCOME NEW MEMBER Q1 2021



Endo is a specialty pharmaceutical company committed to helping everyone we serve live their best life through the delivery of quality, life-enhancing therapies.



AGENDA

- New Biden/Harris Administration
 - Cabinet/Acting Agency Heads/Other Personnel
 - Social and Racial Justice Major Administration Focus
- Audit Update – Pay Equity Increasing Focus
- Congressional Update – Pay Fairness Act/Minimum Wage
- California Pay Data Reporting Update

PRESIDENT BIDEN'S FIRST 20 DAYS



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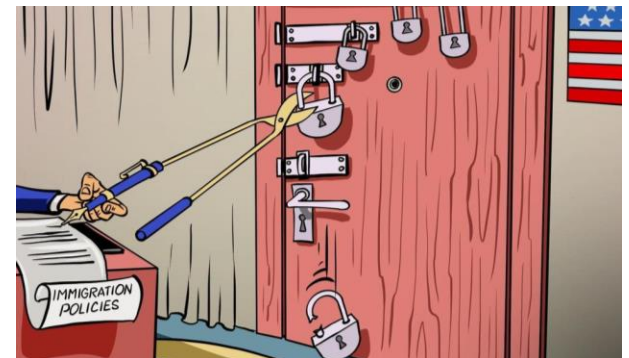
On Pandemic and Economy

- Appointed COVID-19 response coordinator for distribution of vaccines, tests, PPE
- Rejoined WHO
- Paused federal student loan payments
- Mandated masks on all public transportation; in all federal buildings
- Expanded access to COVID-19 treatments and established pandemic testing board
- Guaranteed unemployment to workers who refuse to work because of COVID
- Reinstated travel restrictions
- Extended eviction and foreclosure moratorium
- Requires data driven response to COVID
- To invoke Defense Production Act to ramp up supplies for pandemic
- Established COVID Health Equity Task Force
- Supports reopening schools
- Directed DOL to issue new guidance on worker health and safety
- Directed agencies to address economic crisis
- Supported use of National Guard for COVID response
- Strengthen “Buy American”

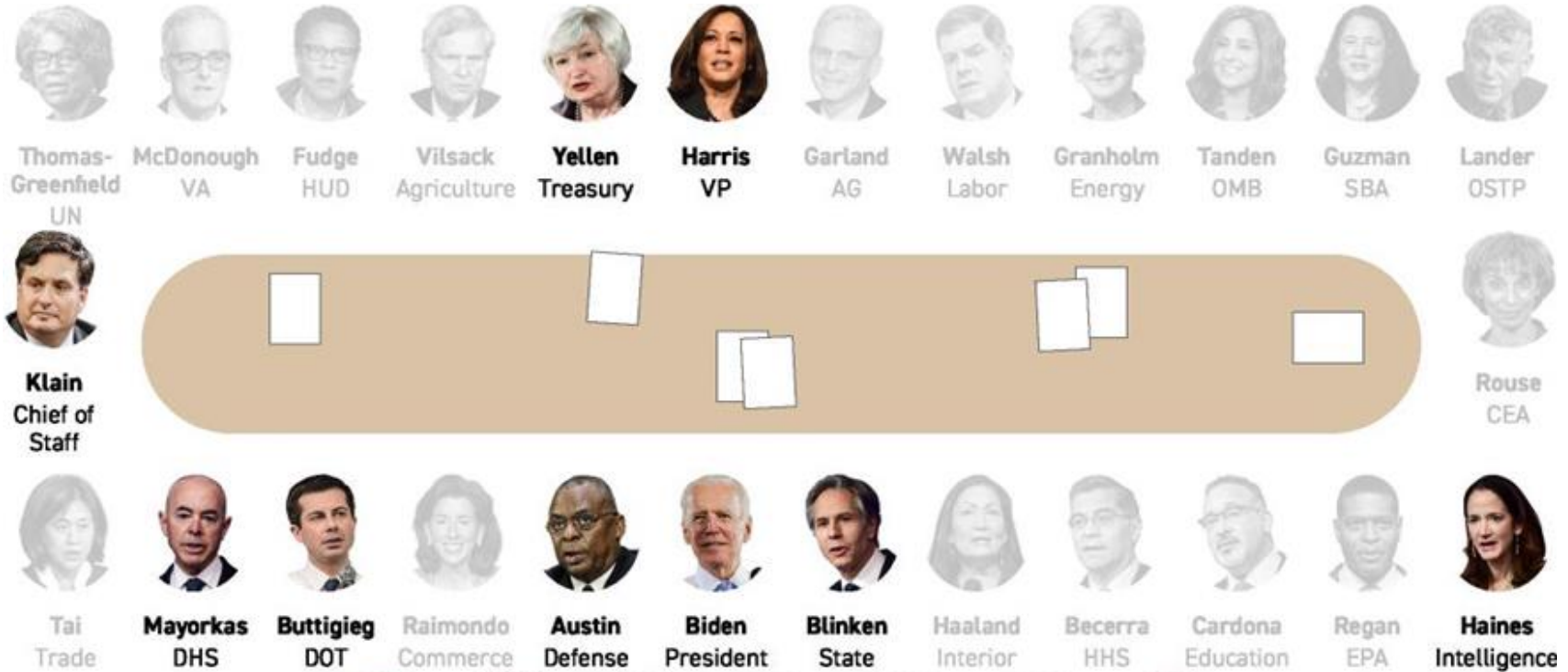
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Social Justice and Immigration

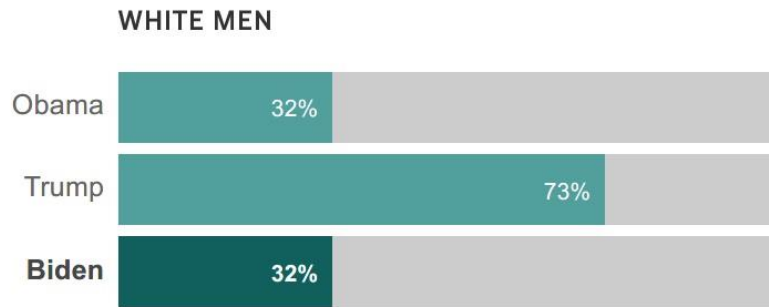
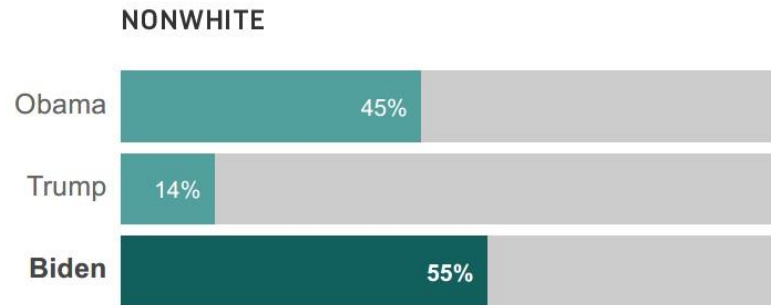
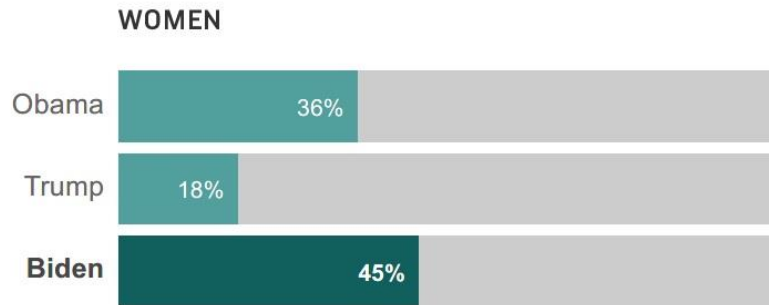
- Promoted racial equity and rescinded EO 13950
- Banned discrimination based on LGBT status
- Denounced Asian American discrimination
- Reversed transgender military ban
- Evaluated prior administration housing policies
- Expanded food assistance programs
- Ended Muslim travel ban
- Reestablished DACA protections
- Ended funding for border wall
- Revised immigration policies
- Ordered re-union of separated families
- Deferring enforced departure of Liberians
- Ended use of private prisons
- Reinforce tribal sovereignty



SENATE CONFIRMATION OF BIDEN'S CABINET



BIDEN'S MOST DIVERSE OF RECENT CABINETS



Credit: Zach Levitt and Audrey Carlsen/NPR

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QUESTIONS?

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