



March 2, 2020

**VIA EMAIL: Leen.Craig@dol.gov**

Craig E. Leen  
Director  
Office of Federal Contract Compliance Programs  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**Re: Request for Memorandum of Understanding between OFCCP and IWE**

Dear Director Leen:

The Institute for Workplace Equality (“IWE” or “The Institute”) would like to enter into a Memorandum of Understanding (“MOU”) with the Office of Federal Contract Compliance Programs (“OFCCP”). The Institute envisions an MOU similar to the one that OFCCP signed with the National Industry Liaison Group (“NILG”) which focused on contractor education and feedback to OFCCP. Attached is a draft MOU that provides for the on-going relationship between OFCCP and The Institute, and the continuation of the contractor education and feedback to OFCCP from the federal contractor community.

The Co-Chairs, the Advisory Board and the members of The Institute are very grateful for the strong partnership between OFCCP and IWE. This MOU seeks to codify that relationship which we believe is in the best interest of OFCCP and the contractor community.

Respectfully,

Handwritten signature of David B. Cohen in black ink.

David B. Cohen

Handwritten signature of David S. Fortney in black ink.

David S. Fortney

Handwritten signature of Mickey Silberman in blue ink.

Mickey Silberman