

The Institute's Virtual Annual Summit

The Fundamentals of Affirmative Action Planning (Pre-Recorded)

All registrants of the 2021 Virtual Summit will receive free access to our four-part AAP Basics Series.

Session 1: EEO Basics and Compliance Obligations
 Session 2: Affirmative Action Plan Development
 Session 3: Adverse Impact & EEO Statistical Disparities
 Session 4: Advisory Board Panel – Implementation & Enforcement Best Practices

May 5, 2021 (Eastern Time Zone)

11:00 – 11:45 A.M.	Welcome and Introductions – Nikki Alphonse; Barbara Kelly Keynote – OFCCP Director Jenny Yang (45 Min)
11:45 – 11:50 A.M.	Break (5 Min)
11:50 – 12:15 P.M.	Updates from The Institute Leadership Team – Nita Beecher; David Cohen; David Fortney; Laura Mitchell; Mickey Silberman (25 Min)
12:15 – 1:00 P.M.	Update on OFCCP – Nancy Holt; Mickey Silberman (45 Min) <ul style="list-style-type: none"> ○ OFCCP Director Jenny Yang ○ Structuring AAPs and other federal reporting for a post Covid workforce ○ OFCCP's Rescission of Focused Reviews and S&S Compliance Checks ○ Rescission of Regulation Expanding Religious Exemption ○ Affirmative Action Plan Verification Interface (AAVI)
1:00 – 1:15 P.M.	Break (15 Min)
1:15 – 1:45 P.M.	Employer Panel: Employer COVID and Return to Work – Nikki Alphonse; Brittany Fisher, Moderated by Nita Beecher (30 Min)
1:45 – 2:00 P.M.	Break (15 Min)
2:00 – 2:30 P.M.	Regulatory and Legislative Update: The Most Important Developments for Federal Contractors to Know – David Fortney; Rae Vann (30 Min): <ul style="list-style-type: none"> ○ OSHA AND COVID 19, ○ Paycheck fairness ○ OSHA AND COVID-19 ○ \$15 Minimum Wage ○ Independent Contractors/gig workers ○ expanded union organizing (NLRB and PRO Act) ○ Key legislation that is pending
2:30 – 2:45 P.M.	Break (15 Min)
2:45 – 3:30 P.M.	Personality Testing and Artificial Intelligence: What are the EEO Implications? – Eric Dunleavy; Gary Siniscalco (45 Min)
3:30 – 3:45 P.M.	Break (15 Min)
3:45 – 4:30 P.M.	Pay Equity Enforcement Under the New OFCCP – David Cohen; Erin Connell (45 Min) <ul style="list-style-type: none"> ○ PDNs ○ Pay Data Collection ○ Privilege Issues
4:30 – 5:30 P.M.	The Institute's version of a Cocktail/Networking session (60 Min)

May 6, 2021 (Eastern Time Zone)

11:00 – 12:00 P.M.	Keynote – EEOC Commissioner, Keith Sonderling
12:00 – 12:15 P.M.	Break (15 Min)
12:15 – 12:45 P.M.	LGBTQ+ and Religious Freedom – Craig Leen ; Consuela Pinto (30 Min)
12:45 – 1:00 P.M.	Break (15 Min)
1:00 – 1:45 P.M.	Impacts of Social Movement and Cancel Culture on the workplace – Valerie Hoffman ; Laura Mitchell (45 Min)
1:45 – 2:00 P.M.	Break (15 Min)
2:00 – 2:30 P.M.	Non-Binary Self ID – Lynn Clements ; Ken Gage (30 Min)
2:30 – 2:45 P.M.	Break (15 Min)
2:45 – 3:15 P.M.	Metrics in the Workplace: What you should be collecting and why – Joanna Colosimo ; Chris Wilkinson , Moderated by Christy Kiely (30 Min)
3:15 – 3:30 P.M.	Break (15 Min)
3:30 – 4:00 P.M.	Metrics to Meet DE&I Goals – Jon Geier ; Chris Gokturk (30 Min)
4:00 – 4:15 P.M.	Closing (15 Min)