



2020 Annual Summit

The Institute for Workplace Equality two-day Annual Summit is an important and timely conference for federal contractors. With new leadership, new directives and a commitment to transparency unseen in previous administrations, it is imperative federal contractors stay up to speed on the latest compliance developments.

Join us as The Institute's conference faculty and special government agency guests will provide participants with the most in-depth insights into the latest activity at OFCCP, EEOC and other federal agencies.

May 20, 2020

8:00-8:30	REGISTRATION, BREAKFAST, & NETWORKING
8:30-8:45	Welcome and Introductions
8:45-9:30	Washington's Insiders: What's New with the OFCCP and EEOC – <i>David Cohen, David Fortney, and Mickey Silberman</i>
9:30-10:15	Deep Dive on OFCCP New/Proposed Regulations, New Scheduling Letters and FCCM – <i>Val Hoffman and Consuela Pinto</i>
10:15-10:30	BREAK AND NETWORKING
10:30-11:15	OFCCP Focused Reviews: Preparing for On-sites and Other Best Practices – <i>Christy Kiely and Mickey Silberman</i>
11:15-12:00	What are EEOC's priorities this Year and How Should employers respond? – <i>David Fortney and Ken Gage</i>
12:00-1:00	LUNCH
1:00-2:00	Breakout Sessions (Select one)
	A. Interactive Process on Disability: Requesting Accommodations, What would you do, What's your Process? – <i>Beth Timmons, Naomi Tyre - Christy Kiely, Moderator</i>
	B. Strategic Use of Your HRIS/ATS Systems - Mining Data for Effective Pay Reviews, Enhancing Disposition Codes, etc. - <i>Chris Gokturk and Laura Mitchell</i>
2:00-2:45	Significant Judicial Decisions: Update on the Most Important Workplace-Related Judicial Decisions, including Rulings addressing LGBT, Religious Accommodation, and More – <i>Ken Gage and Consuela Pinto</i>



- 2:45-3:00 BREAK AND NETWORKING
- 3:00-3:30 Paid Leave Update: Federal and State Law Developments – *Val Hoffman and Christy Kiely*
- 3:30-4:15 A.I. in Workplace—How will EEOC and OFCCP respond? – *Eric Dunleavy and Chris Gokturk*
- 4:15-4:30 BREAK AND NETWORKING
- 4:30-5:00 Updates from OFCCP
- 5:00-6:30 POST-MEETING NETWORKING RECEPTION

May 21, 2020

- 8:00-8:30 BREAKFAST & NETWORKING
- 8:30-8:45 Setting the Stage for Pay Day – *David Fortney*
- 8:45-9:15 The Institute’s Pay Equity Index – *David Cohen and Joanna Colosimo*
- 9:15-9:45 The Latest State Fair Pay Law Developments and how to comply – *Val Hoffman and Consuela Pinto*
- 9:45-10:15 OFCCP’s Opinion Letter, TAG and FAQs on Compensation – *Chris Gokturk and Mickey Silberman*
- 10:15-10:30 BREAK AND NETWORKING
- 10:30-11:15 Updates on OFCCP review of Contractor Compensation Practices During a Compliance Evaluations – *Ken Gage and David Cohen*
- 11:15-12:00 How Should Employers Conduct a Proactive Pay Analysis – Ten Do’s and Don’ts - *David Cohen and Mickey Silberman*
- 12:00-1:00 LUNCH
- 1:00-1:45 Employer Panel Compensation Best Practices - *Chris Gokturk - Val Hoffman, Moderator*
- 1:45-2:15 Don’t Forget Fair Labor Standard Act Requirements – How to Include FLSA Analysis in your Pay Equity Review - *Ken Gage and Consuela Pinto*
- 2:15-2:30 BREAK AND NETWORKING
- 2:30-3:00 New FOIA Decisions and What They Mean for Federal Contractors - *David Fortney and Laura Mitchell*
- 3:00-3:15 Closing Comments and Safe Travels